Gloddaeth Holidays Team Leader

(FULL-TIME)

About Us

Gloddaeth ("Glod") Holidays is an exciting Christian ministry sharing the good news of Jesus with thousands of young people each year through our residential camps and schools ministry. We run a programme of Easter and summer camps for young people aged 10–18, from schools across the North and Midlands with currently 250-300 attending each year. Alongside this, we work with schools throughout the year, supporting Christian meetings, assemblies and chapels.

Our camps are at the heart of what we do - fun, high-quality holidays where young people build friendships and explore the Christian faith, many for the first time. We also run an extensive leadership training programme geared towards our 150–200 volunteer leaders.

This is a significant time for the ministry. We are observing an increased spiritual interest in our school visits, with many young people asking big questions of meaning and purpose. 70-80% of the young people who attend our camps come from unchurched backgrounds. While our longstanding focus on independent schools continues, we are beginning to explore how we might also serve pupils in state schools.

You can find out more at www.glod.co.uk and about our parent charity, the Titus Trust, at www.titustrust.org.

About You

We are looking for someone with experience of providing a Biblical style of leadership characterised by the Titus Trust Values and shaped by grace, gentleness, humility and servant-heartedness.

You'll require good pastoral skills and experience of teaching the Bible and leading young people and adults. Your ability to teach is a priority, with appropriate training and experience of Bible handling in a number of settings both to adults and young people.

You'll be someone who is flexible and happy to work within the rhythm of camps, schools work, and year round events. You would enjoy leading a committed staff team and leading larger teams of volunteers as you take on overall leadership of our holidays. Above all you will need a passion for Jesus and enjoy sharing him with others as you make a difference spiritually, under God, to the lives of young people and adult volunteer leaders.

We're looking for a committed, prayerful Christian man, growing as a disciple of Christ, and seeking to walk blamelessly as Christian pastors are commanded. Your experience of Christian leadership may have been in a voluntary capacity in church-based youth work or in a Christian organisation. We welcome applications both from those with previous experience of our camps, or from those who haven't been involved before as we value the new insights, perspectives and opportunities that would bring.

The Glod Office

Staff giving talk

About the Role

This role will involve leading a team to support and resource Christian teachers and ministry in schools and equipping a large volunteer team to run residential events for young people during the holidays. We're looking for someone who can pastor and lead the Glod team with grace, gentleness, humility and servant-heartedness. We're open to those with a range of experience, not only full-time ministry.

The role also involves front-line ministry in a variety of ways including visiting schools to run Christian meetings and assemblies, teaching and leading volunteer teams on residential weekends and holidays and training students and staff. Developing partnerships with church leaders, teachers and parents is an important aspect of the role to ensure the future direction of Glod meets the needs and opportunities in the schools in the Midlands and North of England. This includes developing links with new schools, recruiting for camps and helping with fundraising for the ongoing ministry.

The Glod Team Leader sits on the Executive Committee of the Titus Trust and plays a full role in implementing the Trust's priorities in partnership with the Trustees and in line with the Titus Trust values. You will need to have an awareness of the Trust's commitment to safeguarding and a willingness to safeguard others and be ready to understand and implement Trust's policies.

Responsibilities of the Role

This is an exciting time for Glod and so this role will involve both leading the current Glod work and also taking a lead in shaping the future direction of Glod.

Leading the Glod Work:

- Praying for the work of Glod and people in schools connected with it.
- Pastoring and leading the Glod Staff Team
- Planning and leading Camps and other residential events throughout the year including leading the spiritual programme on these events
- Visiting schools to support Christian work in those schools and develop links with Glod
- Encouraging personal friendship with Jesus by teaching the Bible as required through talks and Bible studies
- Working with the Glod Committee to get input from parents, teachers, leaders and other supporters of the Glod work.
- Developing gospel partnerships with Christian parents, local churches and other Christian organisations

- Training Volunteer Leaders to lead camps and be involved in schools and wider gospel ministry
- Identifying and nurturing emerging Leaders at school and university levels
- Overseeing compliance with the Trust's policies including the Safeguarding Policy and promoting and modelling best practice in these areas
- Developing partnerships with Headteachers and senior staff through individual contacts and networks
- Sitting on the Executive Committee of the Titus Trust
- Working with Trust's fundraising team to identify and nurture donors and potential donors in the Glod area including meeting with donors on behalf of the Trust

Leading strategic discussions about the future of Glod:

- Working with the Trustees, (often through the Link Trustee(s)), on the development of the strategic direction of Glod
- Consulting with church leaders, teachers, parents and other stakeholders to ensure the future direction of Glod meets the needs and opportunities in the schools in the North of England
- Planning and implementing agreed changes to structures and ways of work in conjunction with the trustees
- Leading Glod and in particular the staff team through the agreed changes.

Core Traits

- seeking to grow in Christ likeness through a commitment to personal prayer, Bible study and integrity
- a style of Biblical leadership characterised by the Titus Trust Values and shaped by grace, gentleness, humility and servant-heartedness
- experience of and sympathy with conservative evangelical convictions and practices regarding the equality and differentiation between men and women in life and ministry
- a heart for reaching young people with the gospel and for discipling them towards maturity
- an understanding of the importance of working in partnership with others across the Glod region
- an ability to cast a vision and draw others into it
- an openness to change and a willingness to lead others through a time of change
- actively involved in the ministry of the local church
- an awareness of the Trust's commitment to safeguarding and a willingness to safeguard others

Skills/Capabilities

- proven track record of leading volunteer teams
- an ability to understand current attitudes in schools and young people so that the gospel can be presented shrewdly with no unnecessary offence
- faithful and engaging teacher of the Bible
- competence in administration and in IT skills
- ability to manage staff well
- willingness to work in partnership with trustees and with other staff across the Trust

Qualification/Experience

- experience of management in ministry or school setting
- experience of developing and implementing strategic plans
- experience of schools/youth ministry
- formal theological education or equivalent

Location & Practical Details

- **Location:** Flexible within North of England and within 100 miles of Manchester
- **Salary:** from £45,000 depending on experience
- **Deadline for applications:** 20 November 2026
- **Start Date:** Flexible from early 2027
- Occupational Requirement to be a Christian
- **Safeguarding:** All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced check with barred list information
- **Eligibility:** UK-based post; applicants must live in and have the right to work in the UK

Person specification

REQUIREMENT	ESSENTIAL OR DESIRABLE?
Spiritual Maturity	
A committed, prayerful Christian man, growing as a disciple of Christ, and seeking to walk blamelessly as Christian pastors are commanded (1 Timothy 3.1-13)	Essential
Shares the Conservative Evangelical convictions of the Titus Trust, as set out in the Trust's Doctrinal Basis and the beliefs and practices of our core supporters...	Essential
Leadership in Youth Ministry	
Has evident pastoral concern for students, youth and children.	Essential
Has recognised gifts in teaching and relating to young people & training adults to do this	Essential
Has experience of providing strategic leadership including managing a team to achieve clear objectives	Essential
Qualifications	
Training in Theology / Expository teaching	Essential
Experience	
Familiarity of schools-based gospel work	Desirable
Experience of relating to Headteachers or equivalent senior personnel	Desirable
Experience of leading camps and volunteer teams and of pastoring others	Desirable
Personal Attributes, Skills and Competencies	
Is able to lead and relate well to a diverse range of people incl volunteers, young people and school SLTs/Heads	Essential
Strong administrative and organisational skills including basic understanding of managing budgets	Desirable
Competent IT skills	Desirable
Able to work well as a member of the staff team and with trustees	Essential