



Gloddaeth Holidays Assistant Team Leader

(FULL-TIME)



Gloddaeth ('Glod') Holidays is an exciting ministry that shares the good news of Jesus with thousands of young people every year, which we do by running residential holidays and through our schools ministry.

We run Christian holidays predominantly for young people from independent schools in the North, the Midlands and Wales. Currently we organise one Easter holiday (for 16-18 year olds) and six summer holidays (three 'Inter' for 10-13 year olds and three 'Senior' for 14-18 year olds) with 330-380 young people attending each year. In addition we have an extensive leadership training programme geared towards our 200-250 volunteer assistant leaders and leaders which consists of several residential events throughout the year. Our main historic focus is on independent schools but we are also open to opportunities to support ministry and pupils in maintained schools. You can read more about us on www.glod.co.uk as well as our parent charity on www.titustrust.org.

About the role

Responsibility

This role is a senior one involving being overall in charge of three summer camps (both Senior and Inter camps) and assisting the Team Leader in managing the team and the work. As such this role will work closely with the Team Leader for Gloddaeth Holidays in determining how the camps will operate and involves considerable responsibility and decision making. This is a considerable role on the Gospel front lines but you will be well supported and part of a team that encourages one another.

Mentoring, Evangelism & Discipleship

Alongside the other four staff and 2-3 post-graduate trainees, this is a varied role including visiting schools to run Christian meetings and



Staff chatting

assemblies, developing new links into new schools, and assisting with the residential weekends and holidays throughout the year. This role involves a blend of supporting particularly boys, male students and leaders to grow in faith along with helping the many young people who are still exploring what they believe for themselves e.g. 70-80% of the young people on the Glod camps come from unchurched backgrounds. It is an exciting time to join the staff team as we continue to regroup after the pandemic, endeavour to reflect Jesus more and more in our culture, and seek to expand to more and more schools.

Developing new work

One of the hopes for the Gloddaeth ministry in the coming years is to develop a more regional focus in the Midlands and the North. As such one option is that this role is based in either Birmingham or Leeds/York rather than Manchester. Along with this option is the possibility of being a member of the Glod team for the next few years before then becoming the team leader for a new separate regional Midlands or Northern ministry. This would entirely depend on the experience and desires of the appointed person and we would explore this at interview.





Staff giving talk

About you

We are looking for someone with a firm Gospel resolve who is marked by grace, gentleness, humility and servant-heartedness. You will need experience of leadership and managing people with good pastoral skills and some experience of working with young people and ideally students. Your ability to teach is a priority, with experience of Bible handling and teaching in a number of settings. You will need to enjoy both being part of a supportive team along with spending time by yourself, and will therefore also need to be a self-starter. Above all you will need a passion for Jesus and his gospel and enjoy sharing him with others as you make a difference spiritually, under God, to the lives of young people and adult volunteer leaders. This role is suitable for someone who has gained considerable experience as a volunteer but is not currently in full-time gospel ministry.

Responsibilities of the Role

- To pray for the work of God and those involved in it
- To be the overall camp leader on three summer holidays, including ensuring compliance to the Trust's Safeguarding and Health and Safety policies.

- Attend the Easter Revision Week.
- To share the gospel with young people in schools and camps, ranging from large school assemblies to small CUs to camp talks
- To establish existing school links and develop new ones as possible
- To support some teachers in their year-round ministries
- To share in the recruiting, training and care of leaders and assistant leaders for camp and on camp
- To attend and contribute as required to various year-round events (e.g. Christmas Conference, Student Survival, Talk Training, New Leaders Week, Leaders Weekend)
- Working with the Team Leader to develop gospel partnerships with Christian parents, local churches and other Christian organisations
- Play an active part in the wider Titus Trust staff team
- To share in the administrative tasks of the team/wider Trust as required
- To set aside time for personal study

Location: Manchester, Birmingham, or York/Leeds

Salary: From £36K full-time depending on experience

Start Date: August 26th 2025 (flexible for the right candidate)

There is an occupational requirement to be a Christian.

We are committed to safeguarding children and young people. All post holders are subject to appropriate vetting procedures and a satisfactory Disclosure and Barring Service Enhanced with barred list information. This is a UK-based post and applicants must be living in and have the right to work in the UK.



Person specification

REQUIREMENT	ESSENTIAL OR DESIRABLE?
Faith	
A committed, prayerful Christian, growing as a disciple of Christ, and walking humbly and blamelessly as expected of Christian leaders (1 Timothy 3.1-13)	Essential
Shares the theological convictions as set out in the Trust's Doctrinal Basis	Essential
Actively involved in the ministry of a local church	Essential
Young People	
Has an evident pastoral concern for pre-teen and teenage youth as well as students.	Essential
Has recognised gifts in teaching and relating to them.	Essential
Qualifications	
Training in Theology / Expository teaching	Desirable
Experience	
Experience of teaching the Bible to adults as well as young people	Essential
Experience of schools based or other youth ministry	Essential
Experience of leadership and running a team	Essential
Previous involvement in either Titus Trust or other camps of some sort	Desirable
Some Student ministry experience	Desirable
Personal Attributes, Skills and competencies	
Able to lead and relate well to a diverse range of people in terms of age and background	Essential
Strong administration and organisational skills	Essential
Competent IT skills	Desirable
Willing to work both alone and as part of a team	Essential
Good presentation skills (e.g for promoting the residential events in schools)	Essential
Approachable and pastorally sensitive	Essential
Able to relate to wide variety of people	Essential
Happy to work some irregular hours and to travel	Essential
Driving licence	Essential

